

“Healthy Animals – Healthy People”



College of
Veterinary Medicine

We Believe In Veterinary Medicine.



Vision Statement

Education. Discovery. Service.
Creating a healthy and sustainable world for animals and people

Shared Values

Faculty and Staff in the College of Veterinary Medicine are committed to the following values in our day-to-day activities in the college:

- Excellence
- Collaboration
- Integrity and Personal Accountability
- Openness and Trust
- Diversity in People and Ideas
- Change and Innovation
- Empathy and Compassion
- Efficiency in our Work

Excellence

We are committed to excellence in the standards we set, the results we produce, the relationships we are in, and the dedicated service we provide.

At the College of Veterinary Medicine, we live this value by:

- Acting with professionalism in everything that we do.
- Committing to personal excellence in our individual efforts and actions.
- Providing high quality education and participating in life-long learning.
- Providing outstanding veterinary medical care.
- Building the future through innovative and translational discovery.

Collaboration

We are committed to collaborating as one university. Our aspirations demand that we remove internal boundaries and expand our reach outside of the college by sharing information, promoting teamwork, and thinking creatively to create a collaborative workplace.

At the College of Veterinary Medicine, we live this value by:

- Building interdisciplinary teams both within and outside the college to address the needs of our students, our college community, our patients, and society.
- Seeking partnerships to bring together individual knowledge and talents from across the college, university, and profession.
- Actively participating in activities and university initiatives that impact our college.
- Maintaining respect and appreciation for areas outside of our individual interests and expertise.

Integrity and Personal Accountability

We are committed to acting with integrity and personal accountability. We accept responsibility for our actions, we keep our word, we focus on solutions rather than fault and blame, and we take initiative to make things happen.

At the College of Veterinary Medicine, we live this value by:

- Being thoughtful about how we, and our actions, influence others.
- Being accountable for our actions and true to our word.
- Being good stewards of our resources.
- Asking the questions: How do I demonstrate accountability? What is limiting my accountability? What more can I do to achieve results?

Openness and Trust

We are committed to openness and trust. Our communication is direct and honest, we promote authenticity and transparency in our relationships and activities, we're open to feedback and coaching, and we give feedback with candor and respect.

At the College of Veterinary Medicine, we live this value by:

- Creating a safe environment for engaging in candid and respectful discussion of differing opinions.
- Developing camaraderie with the people with whom we work and study.
- Assuming our colleagues have positive intent in their actions and that we are all working for the common good.
- Working to provide and accept honest and constructive feedback.

Diversity in People and Ideas

We are committed to diversity in people and ideas. The health of our college environment demands that we respect each other, are inclusive, and that we profoundly value the unique contributions of each person.

At the College of Veterinary Medicine, we live this value by:

- Recognizing that people matter.
- Valuing the contributions that individuals, in different roles, bring to achieve the vision and missions of our college.
- Removing artificial boundaries that divide us.
- Understanding and utilizing all of our strengths so that each person has the opportunity and tools to achieve their full potential.

Change and Innovation

We are committed to change and innovation. These principles are our heritage and our future. We're curious, we're creative, and we embrace positive constructive discussion around areas of differing opinions.

At the College of Veterinary Medicine, we live this value by:

- Maintaining an attitude of flexibility and adaptability.
- Avoiding the 'it's always been done that way' trap.
- Being open to having our opinions challenged in a constructive manner.
- Looking for new opportunities to lead the profession in education, discovery, patient care, and public service.
- Proactively responding to and providing creative solutions to address the needs of our college, the university, and society.

Empathy and Compassion

We are committed to empathy and compassion. This is at the heart of what we do. We are caring, respectful, and encouraging to those we serve and to each other.

At the College of Veterinary Medicine, we live this value by:

- Working together to improve the experiences of our students, colleagues, patients, and clients.
- Being present and engaged in our interactions with each other and our tasks at hand.
- Actively listening.
- Treating all individuals with respect regardless of position, title, degree, expertise, or discipline.
- Maintaining the highest levels of compassion and respect for the animals in our care.

Efficiency

We are committed to efficiency in our work. In the administration and management of our enterprise we are responsible, ethical, and transparent, and we strive to make the functioning of this complex institution as simple and efficient as possible.

At the College of Veterinary Medicine, we live this value by:

- Valuing efficiency and effectiveness in our work.
- Communicating clearly and concisely.
- Being good stewards of our time and talents.

For information on the University's Mission, Vision, and Values, please visit:
<http://oaa.osu.edu/vision-mission-values-goals.html>.