

## ACTION VERB LIST

### TECHNICAL SKILLS

Adapted  
Applied  
Assembled  
Built  
Calculated  
Compared  
Conserved  
Constructed  
Converted  
Debugged  
Designed  
Determined  
Developed  
Engineered  
Fabricated  
Fortified  
Installed  
Maintained  
Operated  
Overhauled  
Printed  
Programmed  
Rectified  
Regulated  
Remodeled  
Repaired  
Replaced  
Restored  
Solved  
Specialized  
Standardized  
Studied  
Upgraded  
Utilized

### RESEARCH SKILLS

Analyzed  
Clarified  
Collected  
Compared  
Conducted  
Critiqued  
Detected  
Determined  
Diagnosed  
Evaluated  
Examined

Experimented  
Explored  
Extracted  
Formulated  
Gathered  
Identified  
Inspected  
Interviewed  
Invented  
Investigated  
Located  
Measured  
Organized  
Researched  
Reviewed  
Searched  
Solved  
Summarized  
Surveyed  
Systematized  
Tested

### TEACHING SKILLS

Adapted  
Advised  
Clarified  
Coached  
Conducted  
Coordinated  
Critiqued  
Developed  
Enabled  
Encouraged  
Evaluated  
Facilitated  
Focused  
Guided  
Individualized  
Instilled  
Stimulated  
Trained

### MANAGEMENT/ LEADERSHIP SKILLS

Administered  
Analyzed  
Appointed

Approved  
Assigned  
Attained  
Authorized  
Chaired  
Considered  
Consolidated  
Contracted  
Controlled  
Converted  
Coordinated  
Decided  
Eliminated  
Emphasized  
Enforced  
Enhanced  
Established  
Executed  
Generated  
Handled  
Headed  
Hired Hosted  
Improved  
Incorporated  
Increased  
Initiated  
Inspected  
Instituted  
Led Managed  
Merged  
Motivated  
Navigated  
Organized  
Originated  
Overhauled  
Oversaw  
Planned  
Presided  
Prioritized  
Produced  
Recommended  
Reorganized  
Replaced  
Restored  
Reviewed

Scheduled  
Secured  
Selected  
Streamlined  
Strengthened  
Supervised  
Terminated

### ORGANIZATIONAL SKILLS

Approved  
Arranged  
Cataloged  
Categorized  
Charted  
Classified  
Coded  
Collected  
Corrected  
Corresponded  
Distributed  
Executed  
Filed  
Generated  
Implemented  
Incorporated  
Inspected  
Logged  
Maintained  
Monitored  
Obtained  
Operated  
Ordered  
Organized  
Prepared  
Processed  
Provided  
Purchased  
Recorded  
Registered  
Reserved  
Responded  
Reviewed  
Routed  
Scheduled  
Screened  
Set Up

Submitted  
Supplied  
Standardized  
Systematized  
Updated  
Validated  
Verified

**COMMUNICATION/  
PEOPLE SKILLS**

Accounted  
Addresses  
Advertised  
Advised  
Arbitrated  
Articulated  
Assisted  
Authored  
Clarified  
Coached  
Collaborated  
Communicated  
Composed  
Condensed  
Conferred  
Consulted  
Contacted  
Conveyed  
Convinced  
Corresponded  
Counseled  
Debated  
Defined  
Demonstrated  
Described  
Developed  
Directed  
Disciplined  
Incorporated  
Influenced  
Interacted  
Interpreted  
Interviewed  
Involved  
Joined  
Judged  
Lectured  
Listened  
Marketed  
Mediated  
Moderated  
Negotiated  
Observed

Outlined  
Participated  
Persuaded  
Presented  
Promoted  
Proposed  
Publicized  
Reconciled  
Recruited  
Referred  
Reinforced  
Reported  
Resolved  
Responded

**DATA/FINANCIAL  
SKILLS**

Accounted  
Administered  
Adjusted  
Allocated  
Analyzed  
Appraised  
Articulated  
Assessed  
Audited  
Authorized  
Balanced  
Budgeted  
Calculated  
Chartered  
Classified  
Compared  
Computed  
Conserved  
Consolidated  
Corrected  
Determined  
Developed  
Entered  
Estimated  
Filed  
Financed  
Forecasted  
Logged  
Managed  
Marketed  
Measured  
Netted  
Planned  
Prepared  
Programmed  
Projected

Published  
Qualified  
Reconciled  
Reduced  
Researched  
Retrieved  
Summarized  
Tabulated  
Transmitted  
Typed

**HELPING SKILLS**

Adapted  
Advocated  
Aided  
Answered  
Arranged  
Assessed  
Assisted  
Cared for  
Clarified  
Coached  
Collaborated  
Contributed  
Cooperated  
Counseled  
Demonstrated  
Diagnosed  
Educated  
Encouraged  
Ensured  
Expedited  
Facilitated  
Familiarized  
Furthered  
Guided  
Helped  
Insured  
Intervened  
Motivated  
Prevented  
Provided  
Referred  
Rehabilitated  
Represented  
Resolved  
Simplified  
Supplied  
Supported  
Volunteered

**CREATIVE SKILLS**  
Acted

Adapted Began  
Combined  
Composed  
Conceptualized  
Condensed  
Created  
Customized  
Designed  
Developed  
Directed  
Displayed  
Drew  
Entertained  
Established  
Fashioned  
Formulated  
Founded  
Illustrated  
Initiated  
Instituted  
Integrated  
Introduced  
Invented  
Modeled  
Originated  
Performed  
Photographed  
Planned  
Revised  
Revitalized  
Shaped  
Solved