1. Mary Jo Burkhard Appointed College of Veterinary Medicine Culture Strategist

Dr. Mary Jo Burkhard, Associate Professor in the Department of Veterinary Biosciences, has been appointed by Dean Lonnie King as Culture Strategist for the College. This is an important position to help ensure that CVM develops an environment conducive to supporting and encouraging change. The role of the Culture Strategist is work with unit leaders to create an atmosphere that reinforces the ongoing application of culture transformation principles and University values. The centerpiece of this vision is an integrated one university concept where collaboration across disciplines is facilitated and rewarded to advance scholarship, teaching, and health care in fundamental ways. Moving from excellence to eminence is a journey with teams working in multiple areas to create a healthy, high performing culture.

Dr. Burkhard is also one of 22 OSU volunteers to become certified as a facilitator to lead two-day interactive retreats, also called ‘unfreezing retreats’. These retreats allow faculty and staff members to explore thinking and behaviors that are unconscious (i.e. frozen) or habits that may make them less effective. Recruitment for a second group of facilitators is currently underway. For more information, visit the Excellence to Eminence website at http://www.osu.edu/eminence/
Dr. Ian Davis is the recipient of the 2010 Giles F. Filley Memorial Award

Dr. Ian Davis, Assistant Professor in the Department of Veterinary Biosciences, is the recipient of the 2010 Giles F. Filley Memorial Award from the American Physiological Society. The award recognizes excellence in respiratory physiology and medicine by an investigator who holds an academic rank no higher than assistant professor. The award is presented annually to an individual demonstrating outstanding promise based on his/her research program. In addition to the plaque, each recipient receives a $12,000 award designated for use in the research program. The award is announced during the APS Business Meeting held at the Experimental Biology meeting and at the Respiration Section Dinner. Applications are accepted from members of APS working within the U.S. Congratulations, Dr. Davis, for winning this prestigious honor!

Graduate News:

VBS Alumni Spotlight on Dr. Falah Hasan Shidaifat

Falah Hasan Shidaifat, BVM and S, MS, PhD, is a full professor at the Jordan University of Science and Technology where he began his faculty career in 1997. Dr. Shidaifat received his MS and PhD from VBS in the lab of Dr. Young C. Lin and has returned to work in Dr. Lin’s lab for a year. Dr. Shidaifat’s impressive history began in Jordan; the Ministry of Education in Jordan allowed his transfer to Baghdad University in Iraq (then under Saddam Hussein) where he completed his Bachelor of Veterinary Medicine and Surgery. Following completion of his veterinary degree, he worked for two years at the Royal Polo Club in Jordan. A strong interest in reproductive physiology and treatment of hormone dependant cancers led him to the Ohio Veterinary Pathology Fellows for a three-year term. The purpose of the Coalition is to establish a trust, the income of which shall be used to support and encourage the development of veterinary pathology fellowships, veterinary pathology research, and educational endeavors to address the shortage of veterinary pathologists. The Board of Governors manages the business affairs and fulfills the purposes of the Coalition. Congratulations, Dr. Rosol, on your appointment!

Dr. Rosol Appointed to the Board of Governors by the Society of Toxicologic Pathologists

Dr. Rosol has been appointed by the Society of Toxicologic Pathologists to the Board of Governors of the ACVP/STP Coalition for
State University in 1992. Dr. Shidaifat was granted both the MS and PhD from VBS in 1996. His thesis was entitled "ACTIVIN-A INHIBITS STERIODOGENESIS IN PORCINE GRANULOSA CELLS" and his dissertation title was "DIFFERENTIAL REGULATION OF GENE EXPRESSION BY GOSSYPOL: A POTENTIAL INHIBITOR OF PROSTATE CELL GROWTH." Dr. Shidaifat has recently been offered the position as dean at the Jordan University of Science and Technology, but has postponed this appointment in order to spend time in our department finishing his research on normal prostate gland growth.

Families of successful scientists often make sacrifices that should be noted: Dr. Shidaifat’s wife was a nurse at the Dental School at the Jordan University of Science and Technology; she has put her own career on hold while the family is here. His three children like their school in Dublin and have enjoyed the “snow day” policy. They hope to visit Disney World before returning to Jordan. From Iraq, to the Jordanian Royal Polo Club, to Ohio, and then to Disney World --- Dr. Shidaifat is fascinating and talking with him is an enriching experience. Welcome back, Dr. Shidaifat, to the Department of Veterinary Biosciences!

Announcements:

Learn How to Succeed Financially: Long Term Care Insurance
Tuesday, March 16 from 12-1 pm held at 1590 N. High St., suite 430, room 425. Class description and registration available at http://hr.osu.edu/finseries

Financial training workshops open to all university employees
The Office of Financial Training & Documentation offers financial concepts and policy training to any interested university employee. The workshops are presented by area experts from across the campus and are offered free to the campus community. March workshops to be offered include: Accounting at OSU, Using General Ledger Reports, The Reconciliation Process, Earnings Operations at OSU, and Stewardship of Endowment and Gift Funds. All workshops are held on west campus in 231 Mount Hall and registration is required. Register online: http://www.oit.ohio-state.edu/hrfin/trainingregistration.html

Staff Development Program Curriculum
The Veterinary Medical Center is pleased to announce a Staff Professional Development Program initiative and invites staff from the Hospital and College to participate.

Background: Several months ago, Dr. Rustin Moore convened a group to discuss professional development opportunities for staff. This group included Drs. Moore and Mary Jo Burkhard, Mary Eufinger, Annie Jones, Joelle Nielsen, Kristine McComis and Kristi Pyke. Feedback was sought from other hospital committees, including the Work-Life Committee, Staff Advisory Committee and Patient Care Advisory Committee. In December, a survey was sent to all hospital employees to determine topics of interest, ideas of speakers, preferences of how workshops are to be delivered and times of day that work. A similar survey was sent to clinicians, to obtain feedback, as well as support for staff development. Based on the survey results, Dr. Moore selected a group of faculty/staff to further develop a curriculum for the Staff Professional Development. This group includes Drs. Buffington, Burkhard and Harcha; and Joelle Nielsen. The workshops are as follows:
Personality Styles
1. Behavior styles
2. MBTI (Myers-Briggs Type Indicator)
3. Perceptions & filters

Communications styles
4. Verbal communications
5. Non-verbal communications

Teams
6. Building teams that work
7. How big of a team do you play on?
8. Working as a team
9. Coaching/feedback
10. Conflict resolution

FAQs:
1. **Who is the intended audience?**
   Support staff, including administrative support, registered veterinary technicians, veterinary assistants, reception staff, phone staff, etc. Staff from other areas of the College are also invited to attend.

2. **How long is each workshop?**
   1-hour

3. **What if I can’t attend a workshop in person?**
   Some of the workshops will be filmed and available to be viewed online. A mechanism for verification of viewing the workshops online is in place.

4. **Am I required to attend/view the workshops?**
   While attendance is optional, we encourage as many people as possible to take advantage of this benefit.

5. **What are the benefits of me attending?**
   a. Learning about the topics can help improve morale and self-confidence, as well as improving teams within the hospital.
   b. Attending the workshops can have a positive affect on your yearly performance review. Attendance will be taken at each workshop and supervisors will be able to verify your attendance.

**Certificate of Completion:** If you attend 8 out of 10 of the workshops, you will receive a certificate of completion.

The first workshop in the series, “Behavior Styles” will be offered several times, indicated below.
Please RSVP to Joelle Nielsen at Joelle.Nielsen@cvm.osu.edu and indicate which session time you would like to attend.
Please note that space is limited.

**Behavioral Styles- presented by Dr. Mary Jo Burkhard**
• Tuesday, March 16th, 7:00 a.m.
• Wednesday, March 17th, 5:30 p.m.
• Friday, March 26th: Noon.

All classes will take place in room 0005EF, Veterinary Hospital. Please email Joelle if you have any questions.

**Wellness News:**

**March is Kidney Awareness Month**

Tens of millions of Americans who have diabetes or high blood pressure are at risk for kidney disease and many do not know it. People with diabetes or high blood pressure, the leading risk factors for the disease, should check their kidney function with annual urine screening (micro-albumin test). This test can detect kidney issues long before patients show symptoms.

Kidneys filter waste and extra water from the blood. When the kidneys are damaged, the filtering stops and waste builds up, causing harm to the body. The United States Renal Data System reports that more than 31 million Americans have kidney disease. The number of people at risk has grown significantly, matching the rise in Americans with diabetes, currently estimated at more than 23 million, and hypertension, estimated at 65 million. Forty-four percent of new cases of chronic kidney disease (CKD) are attributed to diabetes and 27% to hypertension.
For more information on kidney disease, Go to:
http://www.kidney.org/kidneydisease/kidneymonth/

Selected Recent Manuscripts/Publications/Invitations/Awards

Recent Manuscripts:

Please join me in congratulating Rashade Haynes - who just had this paper accepted to the Journal of Virology. Early Spatial and Temporal Events of Human T-lymphotropic virus 1 type 1 Spread Following Blood Borne Transmission in a Rabbit Model of Infection. Rashade A. H. Haynes II, Bevin Zimmerman, Laurie Millward, Evan Ware, Christopher Premanandan, Lianbo Yu, Andrew J. Phipps, and Michael Lairmore

Publications:


Hildreth BE III, Werbeck JL, Thudi NK, Deng X, Rosol TJ, Toribio RE. "PTHrP 1-141 and 1-86 Increase In Vitro Bone Formation" Journal of Surgical Research, in press.

Invitations:

Dr. Michael Lairmore was an External Review Panel Member, National Cancer Institute, University of Pittsburgh Cancer Center Site Visit, Pittsburgh, PA, February 24-26, 2010.

Dr. Michael Lairmore Invited Speaker co-sponsored by Oklahoma State University and University of Oklahoma Health Sciences Center, "Essential Role of HTLV-1 Accessory Genes in Virus Replication in vivo", Stillwater, OK, February 25, 2010.

Dr. Michael Lairmore has been Invited Participant, National Cancer Institute, National Institutes of Health, U.S. Department of Health and Human Services, “Rethinking the Role of Infectious Agents in Cancer” Think Tank, March 14-16, 2010, The Ritz-Carlton, Pentagon City, Arlington, Virginia

Dr. Lyn Wanclet will co-chair the career development presentation series session "The value of a research degree to a career as a toxicologic pathologist: the debate continues" at the 2010 Society of Toxicologic Pathology meeting in Chicago, Illinois.
Recognition:

The February cover from the Journal of Immunology displayed a lung tissue processed from our own histology lab. Congratulations to the histology core for their excellent high quality slides!


Graduations:

Dr. Cecilia Machado-Parrula received her Ph.D in Veterinary Biosciences
Advisor: Dr. Stefan Niewiesk
Thesis Title: “Measles virotherapy in Adult T-cell Leukemia”

Dr. Laurie Millward received her MS in Veterinary Biosciences
Advisor: Dr. Michael Lairmore
Thesis Title: Yeast two-hybrid analysis of cellular proteins interacting with HTLV-1 p30”.

Awards:

Dr. Lyn Wancket won the Outstanding Basic Science Graduate Student for 2009 from the Research Institute at Nationwide Children’s Hospital.

Congratulations to Jillian Werbeck for receiving 2nd place honors in the abstract competition for Molecular Carcinogenesis and Chemoprevention at the Annual CCC Scientific Meeting! This section had 51 abstracts (one of the larger sections). Her poster was titled: Ets2 in lung fibroblasts promotes the growth of metastatic breast cancer cells.

Staff Feature: Devra Huey

Devra Huey has been a research assistant in Dr. Stefan Niewiesk’s lab since 2004. As a research assistant, she is responsible for antibody production, helping produce and analyze data, ordering, compliance issues, and other day to day operations of the lab--in other words, she does anything her boss/lab mates need her to do! As she says, “Team Work Doesn't Seem like Work™”. She graduated from Coastal Carolina University (South Carolina) in 2003 with a B.S in Marine Science and Biology and minor in Chemistry. When not in the lab, Devra loves spending time with her husband Matt, their friends and family, and traveling. We are all happy to have Devra in the VBS family!

For comments or suggestions for our newsletter, please contact Ms. Elizabeth Hope, Program Assistant at hope.18@osu.edu Department of Veterinary Biosciences.