



THE OHIO STATE UNIVERSITY
COLLEGE OF VETERINARY MEDICINE

ANNUAL
REVIEW 2016

Diversity and Inclusion



Community of Inclusion Certificate Program Participants

Diversity and Inclusion

Building a Community of Inclusion

In the fall of 2016, we formally established a college-wide Diversity Committee comprised of faculty, staff and students to develop strategies and actionable items to foster cultural competencies, promote education about the importance of diversity to programmatic excellence, advance partnerships with our community and peers, and help guide policy and programmatic initiatives that will further an inclusive environment within our college. The first action of the committee was to develop and launch a community of inclusion certificate program to increase cross-cultural knowledge and skills, and provide a mechanism for members of the college to demonstrate their commitment to fostering diversity and inclusion within the college, the veterinary profession and the communities we serve.

The Community of Inclusion kicked off with an event catered by Freedom a la Cart — a social justice based catering company — and a panel of students, faculty and staff who shared their experiences in the college and university.

The committee partners with VOICE (Veterinary Students One In Culture and Ethnicity) to provide a variety of learning, dialogue and engagement opportunities for all members of the college. The committee has begun work to create a Diversity Council, comprised primarily of members of our community, who can advise the dean and the committee on best practices for our college to regularly enhance diversity and inclusion.